

TANNERY ARTS | DRAWING ROOM

Positive Action Declaration

Positive action may be used in our recruitment process to select a candidate from a group that is disadvantaged or under-represented in our workforce, **if the candidate in question is of equal merit to other applicants.**

Please indicate with an X in the right-hand column below if you identify as being from an under-represented group in any of the following categories. You may choose not to disclose this information, in which case please select 'Prefer Not to Say'.

Ethnicity	
Gender Identity	
Sexuality	
Disability	
Socio-Economic background	
Prefer Not to Say	

If you require clarification on this process please contact fiona@tanneryarts.org.uk