

TANNERY ARTS | DRAWING ROOM

Equality and Diversity Monitoring Form

Tannery Arts and Drawing Room are committed to a policy of diversity and equality of opportunity in all strands of its programme, employment practices and provision of services. We attempt to make our application process accessible to people from all backgrounds and free from discrimination.

We would be very grateful if you would complete this form to help us carry out our policy of equal opportunities for all, enabling equality to be promoted and maintained. We will process this data in its anonymous form to assess our own practices and for statistical reporting. This information will not be used in deciding whether to shortlist you for interview or offer you employment.

If you do not wish to share this personal information, please select the 'Prefer not to say' option.

1. Which age group are you within?

- ☐ 0-19
- ☐ 20-34
- ☐ 35-49
- ☐ 50-64
- ☐ 65+
- ☐ Prefer not to say

2. Which of the following options best describes how you think of your gender identity?

- ☐ Female
- ☐ Male
- ☐ Non-Binary
- ☐ Prefer not to say

3. Do you identify as any of the following?

- ☐ Bisexual
- ☐ Gay man
- ☐ Gay woman
- ☐ Heterosexual
- ☐ Queer
- ☐ Prefer not to say

4. Do you identify as a D/deaf or disabled person, or have a long term health condition?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

5. What is your ethnic group? (The groups listed below match those used in the 2011 Census, so that we can make comparisons with the demographics of the population.)

- ☐ White: British
- ☐ White: Irish
- ☐ White: Gypsy or Irish Traveller
- ☐ Other White background*
- ☐ Mixed: White and Black Caribbean
- ☐ Mixed: White and Black African
- ☐ Mixed: White and Asian
- ☐ Other Mixed/multiple ethnic background*
- ☐ Asian or Asian British: Indian
- ☐ Asian or Asian British: Pakistani
- ☐ Asian or Asian British: Bangladeshi
- ☐ Asian or Asian British: Chinese
- ☐ Other Asian background*
- ☐ Black or Black British: African
- ☐ Black or Black British: Caribbean
- ☐ Other Black/African/Caribbean background*
- ☐ Arab
- ☐ Other ethnic group*
- ☐ Prefer not to say

*What other?

6. What is your Religion/Belief?

- ☐ Buddhist
- ☐ Christian
- ☐ Hindu
- ☐ Jewish
- ☐ Muslim
- ☐ Non-religious (Atheist, Humanist etc)
- ☐ Sikh
- ☐ Other*
- ☐ Prefer not to say

*What other?

Socio-economic Background

The arts sector has started to look for ways to address socio-economic inequality alongside the characteristics protected by The Equality Act 2010. To improve the sector's ability to address this, it is important to capture information about people's backgrounds. We would therefore like to ask you a few questions about you and your parents or care givers.

7. What is your highest qualification?

- ☐ No formal qualifications
- ☐ Secondary School level
- ☐ ESOL / Literacy qualifications

- ☐ Further education (AS, A level, Diploma or NVQ level 2/3)
- ☐ Higher education (Graduate)
- ☐ Higher education (Postgraduate and Doctorate)
- ☐ Vocational training
- ☐ Prefer not to say
- ☐ Other - please specify _____

8. What kind of work did the highest earner of your parent/s/caregiver/s do when you were around 14 years old?

- ☐ Short-term unemployed
- ☐ Long-term unemployed
- ☐ Routine manual and service occupations (e.g. van driver, cleaner, porter, waiter/waitress, bar staff)
- ☐ Semi-routine manual and service occupations (e.g. postal worker, security guard, machine worker, receptionist, sales assistant)
- ☐ Technical and craft occupations (e.g. fitter, plumber, printer, electrician)
- ☐ Clerical and intermediate occupations (e.g. secretary, nursery nurse, office clerk, call centre agent)
- ☐ Middle or junior managers (e.g. office manager, warehouse manager, restaurant manager)
- ☐ Modern professional occupations (e.g. teacher, nurse, social worker, artist, musician, software designer)
- ☐ Traditional professional occupations (e.g. accountant, solicitor, scientist, medical practitioner)
- ☐ Senior managers and administrators (e.g. finance manager, chief executive, director)
- ☐ Not applicable
- ☐ Don't know
- ☐ Prefer not to say

9. Please let us know where you heard about this position:

- ☐ Arts Jobs
- ☐ Arts Admin
- ☐ Create Jobs
- ☐ SocialFixit
- ☐ Social Media
- ☐ Other

*What other?

Declaration

I declare that the information contained in this diversity monitoring form is complete and correct. I consent to the processing of my data as outlined above.

Signature _____ **Date** _____

Print name _____

